



Trust Headquarters  
Nexus House  
Gatwick Road  
Crawley  
West Sussex  
RH10 9BG

Date 17<sup>th</sup> October 2019

Email:

Dear,

Tel: 0300 123 0999  
[www.secamb.nhs.uk](http://www.secamb.nhs.uk)

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/18/12/39.

You requested the following information, please also see our response below:

**\*\* I am using financial years as I know this is how the NHS calendar works. Please provide a response accordingly.\*\***

**• How many cases of bullying and sexual harassment/ sexual offences have been reported to your NHS trust about NHS staff over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18)? Please break this down by year and say whether it was a case of bullying or sexual harassment/ offences.**

The can fall under several categories. We have included all the following opening reasons:

- Assault/threatening behaviour, Bullying & Harassment
- Bullying & Harassment
- Bullying & Harassment, Inappropriate / Unprofessional Behaviour
- Bullying & Harassment, Poor/ Unfair Treatment
- Bullying Culture
- Inappropriate / Unprofessional Behaviour

Financial Year	Total
2013/14	*Less than 10
2014/15	*Less than 10
2015/16	*Less than 10
2016/17	16
2017/18	*Less than 10
2018/19	19

\*As this figure is less than 10 we are unable to provide the exact number as it may be identifiable to individuals

**• Please can you say the gender of the accuser and those being accused, as well as giving a description of the accuser and accused's job title and seniority level.**

Please see table below:

Claimants	Defenders Gender	Pay scale
29 Female	14 Female	2 x B2
12 Male	12 Male	5 x B3
6 Group (unable to determine)	3 Group (unable to determine)	6 x B4
14 undisclosed	32 undisclosed	9 x B6
		6 x B7
		3 x B8
		1 x B9
		20 x historical (unknown)
		9 x unknown

• **How many people over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18) were dismissed or disciplined as a result of bullying and sexual harassment/ any sexual offences? Please break this down by year and offence, and say the job title of those affected, as well as their seniority level.**

None were dismissed

• **How many non-disclosure agreements were issued in bullying/ harassment cases over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18)? Please break this down by year and provide any information about the nature of the complaint.**

There have been no non-disclosure agreements specifically related to bullying and Harassment. Please note there may be confidentiality clauses within some that relate to bullying and harassment.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Lead via the following email address:

[FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

Yours sincerely

Freedom of Information Coordinator  
South East Coast Ambulance Service NHS Foundation Trust